

Managing Behavior Policy

Written July 2018

Sarah Bailey is our TOSH's Behavior Manager, and will work with staff, children and their families to support and promote acceptable behavior.

On behalf of TOSH, Sarah Bailey will consult with other professionals to seek advice if necessary and after consultation with parent/ carers.

No corporal punishment will be administered by and team member at TOSH.

A person who administers corporal punishment at TOSH would be committing an offence and would be immediately dismissed and reported to OFSTED and Kent Safeguarding Board.

A person will not be taken to have used corporal punishment (and therefore will not have committed an offence), where physical intervention was taken for the purpose of averting immediate danger of personal injury to any person (including children) or to manage a child's behavior if **ABSOLUTELY NECESSARY**.

Safe restraining / holding / picking up methods will be provided to all TOSH team members in their induction period.

The threat of corporal punishment is unacceptable and will not be used to manage children's behavior at TOSH.

Children who are demonstrating unacceptable behavior will supported by their key person and offered support and guidance.

Parents will always be informed of their children's behavior at nursery if it has needed support.

Parents will be involved and included in the support provided at TOSH.