

The Old School House Nursery

Social Networking Sites: For Parents

Rewritten July 2017

Reviewed: July 2018

Next review date: 2019

Social Networking Sites (Facebook/Instagram/Pintrest/Twitter ETC)

It is considered by OSHN for it to be inappropriate for staff to be friends with parents or carers of children who attend the setting on social media sites.

The exception to this rule may be if they are also friends with them outside of their professional capacity - but all staff and parents are required to give this due consideration and remember that links on social networking sites enable many people to see information posted.

If you are friends with staff/parents, you should be mindful about maintaining their professional integrity at all times. **You may at no time refer to the nursery, staff or the children attending, either in comments or by inference.**

Parents and carers and staff are prohibited from posting pictures of children taken at this setting on Social Networking Sites.

Staff may not note on social media sites, the name or address of this setting or mention Montessori (as there are so few locally).

- (these clauses are in place to protect vulnerable children, including looked after children and to protect staff from social

media content being used maliciously against them).

Please note: there have been legal cases against nursery practitioners based on comments, photo's or other entries on social media - please therefore acknowledge that the above policy is in place to protect staff as well as the children and families who use the setting.